



HUTCHMED (CHINA) LIMITED

BIODIVERSITY POLICY

Adopted by the board of directors on January 2, 2025

1. Policy Statement

HUTCHMED (China) Limited and its subsidiaries (collectively, the “Group”) is committed to promoting and protecting biodiversity in all its operations and activities. We recognize that biodiversity is essential for the health of our planet and the well-being of our communities. This Policy applies across the Group’s operations and outlines our commitment to biodiversity conservation and the steps we will take to minimize our environmental impact and contribute to the preservation of natural ecosystems. This Policy will be reviewed regularly or as required to ensure its relevance and effectiveness.

2. Approach

A comprehensive biodiversity assessment was conducted prior to the publication of this Policy to identify HUTCHMED’s dependencies and impacts on natural ecosystems. The assessment was guided by the Sustainability Accounting Standards Board (SASB) Standards — Healthcare Sector and the Taskforce on Nature-related Financial Disclosures (TNFD) recommendations, providing a structured approach to understand HUTCHMED’s operational and environmental context. International database tools, including from the World Wide Fund for Nature (WWF) and Exploring Natural Capital Opportunities, Risks and Exposure (ENCORE), were referenced to identify nature-related dependencies and impacts. The materiality of these nature-related issues was assessed through extensive internal engagement, including interviews across various departments. This process ensures a comprehensive understanding of the material nature-related issues relevant to our operations and value-chain. This Policy should be read in conjunction with HUTCHMED’s Sustainability Policy and HUTCHMED’s Environmental Policy, which provide a comprehensive review of the sustainability strategy of the Group.

3. Commitment

The Group is committed to:

1. **Understanding Nature-Related Dependencies and Impacts:** We are committed to ensuring that biodiversity dependencies and impacts across our operational sites, planned new investments and key suppliers are identified.
2. **Minimizing Nature Impact:** We are committed to reducing our ecological footprint, implementing responsible water use and waste management, developing strategies to mitigate the impact of extreme weather events, and preventing water pollution while ensuring sustainable water practices.
3. **Protecting and Restoring Ecosystems:** We recognize the importance of avoiding negative impact on threatened and protected species, supporting conservation projects, protecting and restoring natural habitats, addressing soil pollutants, and promoting nature protection initiatives through sustainable land management practices.
4. **Promoting Sustainable Procurement:** We are committed to developing sustainable procurement practices, and wherever practicable encouraging suppliers to adopt sustainable practices, and source materials from sustainable and ethical suppliers.
5. **Enhancing Awareness and Engagement:** We are committed to enhancing awareness on biodiversity and environmental conservation, engaging with employees, customers, suppliers, and other related stakeholders to promote environmental stewardship, collaborating with stakeholders to address environmental issues, and raising awareness about the importance of nature and biodiversity conservation.
6. **Ensuring Compliance and Reporting:** We are committed to ensuring compliance with environmental laws and regulations, regularly reporting on environmental performance and progress, and setting and tracking environmental targets and metrics.
7. **Monitoring and Continuously Improving:** We will regularly review and update our environmental policies and practices to ensure continuous improvement.